

POLICE OFFICER – CITY OF SHEFFIELD

1. Minimum age - 19 years old
2. Applicants must be a citizen of the United States
3. Applicants must attach a copy of a valid Alabama Driver's License
4. Applicants must attach three letters of reference with telephone numbers for each reference. These references cannot be the same as on your application and no family members.
5. Applicants must attach a copy of discharge papers if requesting veteran's preference.
6. Applicants must attach a copy of high school diploma or GED certificate, college degree (if Applicable).
7. Applicants must meet minimum standards for Peace Officers according to the Code of Alabama, Section 36-21-40 through 36-21-50.
8. Unless Applicant is a post Certified, Applicants must pass a Basic Abilities Test (BAT) or possess an earned Associate's Degree or higher Degree from a College or University Accredited by the Southern Association of Colleges and Schools (SACS), or its regional equivalent. A copy of the BAT needs to be attached with results.
9. Applicant must pass drug screening test after job is offered.
10. The following information is required by the Alabama Peace Officers Standards and Training Commission (APOST): A copy of your full credit report.

BENEFITS

1. This is a Civil Service position with beginning pay: non-Certified \$18.02/hr. or \$37,482/yr. and: Certified pay: \$18.38/hr. or \$38,230/yr. but also dependent upon training and experience. A six-month probationary period is required after police academy graduation (for non-Certified new hires).
2. Vacation: after 1 year, 1 week; after 2 years, 2 weeks; after 10 years, 3 weeks; after 20 years, 4 weeks. Accrued vacation cannot be carried over.
3. Sick leave: 15 days if justified. 120 days sick leave can be accrued.
4. Health and dental services for employee and family paid by the city.
5. Mandatory retirement contribution – RSA Tier 1.
6. Worker's compensation insurance and \$30,000 life insurance provided by city.
7. Holidays: 11 paid annually.
8. Take home vehicles (within certain distance).
9. Duty equipment including sidearm provided by the city.

PLEASE READ AND FOLLOW INSTRUCTIONS CAREFULLY. ANY APPLICATION NOT FULLY COMPLETED BY PROVIDING ALL REQUESTED INFORMATION WILL NOT BE CONSIDERED FOR EMPLOYMENT.

APPLICATIONS MUST BE RETURNED TO

CITY CLERK'S OFFICE BY

4:30 P.M.

PATROL OFFICER

DEFINITION

This is general duty police work in the protection of life and property through the enforcement of laws and ordinances.

Police officers perform work in accordance with departmental rules and regulations and receive assignments and instructions from police officers of higher rank. Work normally consists of routine patrol, preliminary investigations, and traffic regulation duties in a designated area on an assigned shift and which may be performed in cruiser cars, on motorcycles, bicycles, or on foot. Work may involve an element of personal danger, and employees must be able to act without direct supervision and exercise independent judgment in meeting emergencies. Employees may be assigned to work on special assignments which call upon specialized abilities and knowledge usually attained through experience as a uniformed officer. Work methods and results are checked by superior officers through personal inspections, review of reports, and discussions.

EXAMPLES OF WORK PERFORMED (All duties listed may not be found in each position, nor does the list include all tasks which may be assigned to positions in this class.)

1. Patrols a designated area of the city on foot, on a motorcycle, or bicycle, or in an automobile to preserve law and order, prevent and discover the commission of crime, direct traffic at school crossings and street intersections, and enforce traffic and parking regulations.
2. Answers calls for complaints involving fire, automobile accidents, and robberies and other misdemeanors and felonies.
3. At the scene of the crime, administers first aid, conducts preliminary investigations, gathers evidence, obtains witnesses, and makes arrests, and testifies as witness in court.
4. At the scene of automobile accidents, administers first aid, interviews witness and gathers information, and prepares detailed accident investigation reports.
5. Interviews persons with complaints and inquiries and attempts to make proper disposition or directs them to proper authorities.
6. Gives advice on laws and ordinances and general information to the public.
7. Attends regular training classes in police methods, first aid, target practice, and related subjects.
8. Employees in this class may be assigned to the Detective Division by the Police Chief for the performance of specialized criminal investigative work.
9. Performs related work as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

1. Some knowledge of police methods, practices and procedures, and ability to apply this knowledge to specific situations.
2. Some knowledge of the geography of the city and the location of important buildings, or ability to acquire this knowledge rapidly.
3. Ability to remember names, faces, and details of incidents.
4. Ability to understand and carry out oral and written instructions.
5. Ability to develop skill in the use of firearms.
6. Ability to deal courteously but firmly with the public.
7. Ability to analyze situations and to adopt quick, effective, and reasonable courses of action, with due regard to surrounding hazards and circumstances.
8. Ability to prepare clear and comprehensive reports.
9. Physical strength and agility and freedom from serious physical defects as indicated by a physical examination.
10. Ability to speak clearly and distinctly.
11. Ability to perform typing.

QUALIFICATIONS

1. Any combination of training and experience equivalent to graduation from a standard senior high school.

EDUCATION REQUIREMENT- The applicant shall meet the following education requirements:

1. Possess a valid high school diploma, or, possess a valid General Educational Development (GED) certificate (On-line, correspondence, or mail order GED certificates are not acceptable) And possess a valid certification of having passed the Basic Abilities Test (BAT) for Law Enforcement Officers or Correctional Officers as approved by the Commission. OR,
2. Possess an earned Associate's Degree or higher Degree from a College or University accredited by the Southern Association of Colleges and Schools (SACS), or its regional equivalent.
3. The Basic Abilities Test is required of all applicants except those applicants who are already APOSTC certified and who are required to complete Refresher training for reinstatement of their Certification, or those applicants who meet the requirements set forth in preceding paragraph (2).
4. The applicant shall not engage in conduct that subverts or attempts to subvert the Basic Abilities Test process or violate the standards of the Basic Abilities Test administration.

(a) The applicant shall not violate the application identification process. Conduct that violates the process is identified as, but not limited to, the following:

1. Falsifying or misrepresenting information required for taking the Basic Abilities Test.
2. Impersonating an applicant.
3. Having an impersonator take the Basic Abilities Test on one's behalf.
4. Any action on the part of the applicant, agency, or appointing authority which impugns the integrity of the testing process including the reporting of the test results to the Commission.

(b) Any violation of this provision shall be documented and reported to the Commission's Executive Secretary in writing. The Executive Secretary shall then conduct an immediate investigation of the reported violation(s).

© When the Commission finds that a violation of Section (4) of this rule has occurred, the Commission shall impose one or more of the following sanctions:

1. Declare the applicant has failed the Basic Abilities Test;
2. Declare the applicant ineligible to apply for employment or appointment as a law enforcement officer or correctional officer for a period of five years;
3. Deny Certification by the Commission;
4. Take action to revoke any currently held certification obtained because of falsification or fraud.

A fee of \$45, payable to the community college, is required prior to testing. Should an applicant fail any segment of the three-segment test, the applicant is allowed to re-take that segment for an additional fee of \$15 per segment.

★ See attached locations – See **Rita Thorne** in Building #127, Room #109

NECESSARY SPECIAL REQUIREMENT

1. Possession of a valid driver's license.
2. The applicant shall meet the minimum standards for law enforcement officers as established by Alabama Law (State of Alabama Act No. 1981, H. 732, 1971 regular session).

STATE OF ALABAMA
PEACE OFFICERS' STANDARDS
AND TRAINING COMMISSION



CHIEF R. ALAN BENEFIELD
EXECUTIVE SECRETARY

June 21, 2017

MEMORANDUM

TO: All Chief Law Enforcement Officers

FROM: Chief R. Alan Benefield
Executive Secretary

RE: ACT WorkKeys adopted as official APOSTC Basic Ability Test
Effective July 1, 2017

In 2014 the Alabama Peace Officers' Standards and Training Commission (Commission) modified the education requirements for law enforcement officer and state correctional officer applicants to include the requirement of the applicant completing a Commission approved Basic Ability Test (BAT). The Commission later temporarily suspended the requirement for the BAT pending completion of the test development. Subsequently, the Commission entered into an agreement with the Alabama Community College System (ACCS) to conduct a comprehensive analysis of law enforcement/state correctional officers to determine entry level basic skills along with the "cut-off score" or passing grade necessary to pass the test. After completion of the assessment by ACCS the Commission adopted the three recommended components of the ACT WorkKeys assessment as the official BAT for applicants who possess a high school diploma or GED. The three components of the WorkKeys test and the passing scores for law enforcement officer applicants are as follows: (1) Reading for Information (Workplace Documents), pass score 4, (2) Locating Information (Graphic Literacy), pass score 4, and (3) Applied Mathematics pass score 3. The same components of the test are required for state correctional officer applicants with a pass score of three (3) on each of the components.

Attached for your information is a copy of the BAT announcement notice that further explains the test requirements and testing locations across the state. This notice is also posted on the APOSTC web site.

It is also noteworthy that an applicant possessing an Associate Degree or higher earned from a college or university accredited by the Southern Association of Colleges and Schools (SACS) is not required to submit to the BAT requirement. A complete copy of Chapter 2 of the Alabama Administrative Code, as amended, is also attached.

The BAT requirement is effective July 1, 2017. However, for transition purposes only, applications submitted to APOST for academy classes starting prior to October 1, 2017, may be accepted without completion of the BAT provided all prior APOSTC education requirements are met and proper documentation is provided. Any applicant failing to meet all previous education requirements or who fails to provide the required documentation, is required to successfully pass the BAT before enrollment in the academy.

NOTICE

ACT WORKKEYS ASSESSMENT ADOPTED AS BASIC ABILITY TEST

EFFECTIVE JULY 1, 2017

In partnership with *the* Alabama Community College System, *the* Alabama Peace Officers' Standards and Training Commission (APOSTC) has adopted the *ACT WorkKeys Assessment* as the official Basic Ability Test (BAT) for all applicants for Law Enforcement Officer and State Correctional Officer employment and certification. This requirement *is* effective July 1, 2017.

In addition to possession of a valid high school diploma or General Educational Development (GED) certificate, *the* BAT is required of all applicants, excepting *those* applicants who have been previously APOSTC certified and who are required to complete the Refresher training for reinstatement of their Certification, or, those applicants possessing an earned Associate's Degree or higher Degree from a College or University accredited by the Southern Association of Colleges and Schools (SACS), or its regional equivalent.

Individuals who do not possess a valid *ACT WorkKeys Assessment (BAT)* may test at any Alabama Community College within the State. A list of Alabama Community Colleges can be found on the next pages. Applicants or their agencies may contact the community college nearest their location for scheduling and other related information.

A fee of \$45, payable to the community college, is required prior to testing. Should an applicant *fail* any segment of the three-segment test., the applicant is allowed to re-take that segment for an additional fee of \$15 per segment.

The *ACT WorkKeys Assessment* is available nationwide. Subject to the employing agency's approval, out-of-state applicants may take the *ACT WorkKeys Assessment (BAT)* in their home state provided proper documentation of a valid test result is submitted to both the employing agency and APOSTC.

For complete information relating to the BAT and *ACT WorkKeys Assessment* requirements please read the entire text of Chapter Two (2) of the Alabama (APOSTC) Administrative Code, as amended.

Alabama Community College System - Testing Center Contacts 2023

Member Name	Address	Phone	EMAIL	Employer	Title
Dr. Danielle Miles	1411 Indiana Ave. Jasper, AL 35501	800-648-3271 ext. 5169	danielle.miles@bscc.edu	Bevill State Community College	Orientation Coordinator/Adult ED
Marsha Westry	351 North Broad St., Mobile AL 36603	251-405-7129	mwestry@bishop.edu	Bishop State Community College	Learning Asst Center/Peer and tutor Coordinator
Denny Smith	PO Box 2216 Decatur AL 35609	256-306-2637	dennis.smith@calhoun.edu	Calhoun Community College (Offer BAT Virtually)	Director of Testing and Assessment
Karen Hayes	1675 Cherokee Rd., Alexander City, AL 35010	256-215-4270	khayes@cacc.edu (out of office) -6/29/2023/ left another vm 7/7/23	Central Alabama Community College	Testing Coordinator
Tina Stamps	2602 College Dr., Phenix City AL 36869	334-291-4941	tina.stamps@cv.edu	Chattahoochee Valley Community College	Testing Coordinator
Theresa McClelland	1900 US Highway 31 S, Bay Minette, AL 36507	251-580-2185	theresa.mcclelland@coastalalabama.edu	Coastal Alabama Community College	Assistant to the Executive Vice President of Institutional Advancement and Student Development
Donyale Jones	3421 Meridian St. N, Huntsville, AL 35911	256-551-3116	donyale.jones@drakestate.edu	Drake State Community and Technical College	Testing Coordinator
Dava Foster	600 Plaza Dr., Enterprise, AL 36330	334-347-2623 ext. 2293	dfoster@escs.edu	Enterprise State Community College	Director of Student Success
Stacy Burt	1801 Coleman Rd., Rm. 107, Anniston, AL 36207	256-832-1241	sburt@gadsdenstate.edu	Gadsden State Community College	Testing Coordinator
Jimmy Johnson	One Stop Center, 410 Cardinal Dr., Rm. 132, Gadsden, AL 35903	256-439-6819	Jimjohnson@gadsdenstate.edu	Gadsden State Community College	Director of Testing
Shannon Ginn	2601 Carson Rd., Birmingham, AL 35215	205-856-7896	sginn@jeffersonstate.edu	Jefferson State Community College	Testing Coordinator
Tiffany Lane	2601 Carson Rd., Birmingham, AL 35215	205-853-1200	tlane@jeffersonstate.edu left vm for both of the jeff state ones	Jefferson State Community College	Assistant Coordinator of Testing

Alabama Community College System - Testing Center Contacts 2023

Member Name	Address	Phone	EMAIL	Employer	Title
Dorothy Henry	1100 Ninth Ave. SW, Bessemer, AL 35022	205-929-3485	dhenry@lawsonstate.edu	T. A. Lawson State Community College	WorkKeys Coordinator
Haley Wilson	PO Box 159 Rainsville AL 35986	256-638-4418 ext. 4418 text or call	wilsonh@nacc.edu	Northeast Alabama Community College	WorkKeys Coordinator/ Success Coach
Rita Thorne	800 George Wallace Blvd. Muscle Shoals AL 35661	256-331-5282	rthorne@nwsc.edu	Northwest-Shoals Community College	Competency Testing Lab Manager II
Monica Cochran	800 George Wallace Blvd. Muscle Shoals AL 35661	256-331-5482	mcochran@nwsc.edu	Northwest-Shoals Community College	Testing Lab Aid
Evelan Thomas (Shelby)	PO Box 588, Evergreen, AL 36401	251-578-1313 ext 203	ethomas@rstc.edu	Reid State Technical College	Testing Coordinator
Lisa McKnight	9500 Old Greensboro Rd., PO Box 188, Tuscaloosa, AL 35405	205-391-2672	lmcknight@sheltonstate.edu	Shelton State Community College	Workforce Development Coordinator
Cherri Barnard	Snead State Community College Boaz, AL	256-840-4152	cherri.barnard@snead.edu left vm on 7/7/23	Snead State Community College	WorkKeys Administrator
Robbie Whaley	750 Roberts St., Wadley, AL 36276	Main: 334-745-6437 Direct: 334-	rwhaley@suscc.edu Link to Sch Appt: https://www.suscc.edu/prospective-students/workkeys-certification.cms	Southern Union State Community College	Coordinator of Assessments
Freddie Williams, Jr.	1225 Air Base Blvd., Montgomery AL 36108	334-420-4326	fwilliams@trenholmstate.edu Left VM For these two trenholm ones 7/5/2	Trenholm State Community College	College Counselor
Carol Millender	1225 Air Base Blvd., Montgomery AL 36108	334-420-4312	cmillender@trenholmstate.edu	Trenholm State Community College	Director of Faculty Services
Kate Dust	PO Drawer 1418, Andalusia, AL 36420	334-493-2330	kdust@lbwcc.edu	Lurleen B. Wallace Community College	Administrative Assistant for Adult Education and Workforce Development
Amber Dunlap	5565 Montgomery Hwy., Dothan, AL 36303	334-556-2414	adunlap@wallace.edu	Wallace Community College-Dothan + Sparks in Eufala	WorkKeys Program Specialist

Alabama Community College System - Testing Center Contacts 2023

Member Name	Address	Phone	EMAIL	Employer	Title
Jamie Blackmon	801 Main St. NW, Hanceville, AL 35077	256-352-8248	jamie.blackmon@wallacestate.edu	Wallace State Community College- Hanceville + Oneonta	Testing Coordinator
No Name	3000 Earl Goodwin Parkway, Selma, AL 36702	334-876-9317	Does not offer BAT Testing at this location	Wallace State Community College- Selma (Doesn't Offer)	Testing Specialist

ACKNOWLEDGMENT AND AUTHORIZATION

IMPORTANT - PLEASE READ CAREFULLY BEFORE SIGNING

I hereby freely authorize release to the City of Sheffield of consumer reports and/or investigative consumer reports as part of its evaluation of my application for employment, continued employment, promotion, or volunteer status. I also authorize disclosure to the City of Sheffield and/or to Risk Mitigation Services, Inc. or its agents, information that the City of Sheffield deems pertinent to its consideration of my application for employment, continued employment, promotion, or volunteer status including, but not limited to: my employment history, earning history, education, motor vehicle driving license and record, criminal history, social media activity, public records, records of administrative adjudications, by any individual, corporation, or other private or public entity, including without limitation the following: employers; learning institutions, including colleges and universities; law enforcement agencies; international, federal, state and local courts; the military; motor vehicle records agencies; credit bureaus, and other applicable sources.

I understand this authorization will apply throughout my employment status or volunteer status to the extent permitted by law, unless revoked or canceled by sending a signed revocation letter or statement to the City of Sheffield. I understand to the extent allowed by law, information contained in my job application or that I have otherwise disclosed before, during, or after my employment or volunteer status, if any, may be used to obtain consumer reports and/or investigative consumer reports.

I understand that providing false information or omitting material information on my employment application materials or volunteer materials or as part of the employment process is grounds for rejecting employment, terminating employment, or rejecting volunteer status whenever discovered.

This Authorization form, in original, faxed, photocopied, or electronic form, will be valid for any reports that the City of Sheffield may request. The following is my true and complete legal name and all information is true and correct to the best of my knowledge.

Applicant Signature - Acknowledgment and Authorization

First Name (please print)	Middle Name	Last Name
Social Security Number		Date of Birth
Street Address		City/State/ZIP
Signature		Date

BACKGROUND REPORT DISCLOSURE STATEMENT

Please read the information on this form carefully. It describes your rights as a consumer.

City of Sheffield uses Risk Mitigation Services, Inc. to conduct background investigations as part of its hiring or volunteer process. Such background investigations are covered by Section 603 of the federal Fair Credit Reporting Act (FCRA) and are termed "consumer reports" and/or "investigative consumer reports". Risk Mitigation Services, Inc. is a "Consumer Reporting Agency" (CRA) covered by the FCRA. The City of Sheffield uses 111e background reports provided by Risk Mitigation Services, Inc. for employment, continued employment, promotion, or volunteer purposes. City of Sheffield will procure the report from:

Risk Mitigation Services, Inc.,
PO Box 2129
Muscle Shoals, AL 35662
Tel. 866-383-J180
www.riskmitigation.us

Under Section 603 of the FCRA, a consumer report or consumer investigative report is an independent investigation of your background, which may include information regarding your "character, general reputation, personal characteristics, or mode of living." The background report that Risk Mitigation Services, Inc. provides may contain information about your driving record, civil and criminal legal and court records, criminal conviction records, education, professional or employment-related credentials, credit history, identity, locations and addresses where you have lived, Social Security number, education history, previous employment, drug screening, obtained information from social media and other internet sources or other public records.

The FCRA requires that if City of Sheffield denies you employment, continued employment, promotion, or volunteer position as a result of information contained in a background report, you must be provided with a copy of the report, a summary of your rights under the FCRA, and the name, address, and telephone number of the consumer reporting agency that furnished the report and be given a reasonable opportunity to respond to disputed information contained in the report.

I hereby consent to your obtaining the above information from Risk Mitigation Services, Inc.

Applicant Signature -Disclosure Statement

First Name (please print)	Middle Name	Last Name
Signature		Date

RELEASE OF INFORMATION FORM

DATE: _____

I do hereby permit any authorized representative of the Sheffield, Alabama, Police Department, City of Sheffield, Alabama 35660, bearing this release or copy thereof, within one (1) year of its date, to obtain any information in your files or records pertaining to my employment, including personal history and disciplinary records. I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for the official use of the Sheffield, Alabama, Police Department. I hereby release you, as custodian of such records, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result me, my heirs, family, or associates, because of compliance with this authorization and request to release information, or any attempt to comply with it.

SIGNED

SHEFFIELD POLICE DEPARTMENT
SUPPLEMENT TO APPLICATION

Effective 10/1/83, the new administrative procedures, rules, and regulations of the Alabama Peace Officers Standards and Training Commission as ordered by the Alabama Legislature are as follows:

1. Each applicant must meet and pass certain physical, medical, and educational requirements set forth.
2. No applicant may have been convicted of a felony. A felony conviction makes an applicant ineligible for appointment.
3. No applicant may have been convicted of a misdemeanor which has been defined by the courts of this state as involving moral turpitude.

DATE: _____

NAME: _____

DOB: _____

ADDRESS: _____

PHONE: _____ SSN #: _____ HEIGHT: _____ WEIGHT: _____

DRIVERS LICENSE # _____ EMAIL ADDRESS: _____

MARITAL STATUS: _____ # OF CHILDREN: _____ IF MARRIED, YOUR SPOUSES MAIDEN NAME:

_____ AND DATE OF BIRTH: _____ SPOUSES OCCUPATION AND PLACE

OF EMPLOYMENT: _____

MILITARY SERVICE: _____ WHEN: _____ BRANCH: _____ TYPE OF DISCHARGE:

_____ DATE: _____

ACTIVE RESERVE: _____ NATIONAL GUARD: _____

UNIT: _____

DID YOU GRADUATE FROM HIGH SCHOOL? _____ IF NO, DO YOU HAVE A GED CERTIFICATE? _____

CAN YOU FURNISH A COPY? _____ COLLEGE: _____

WHERE? _____ OR CREDIT HOURS _____

PRIOR POLICE EXPERIENCE? _____ DEPARTMENT: _____

POLICE ACADEMY: _____ WHERE: _____

DO YOU NOW USE DRUGS? _____ HAVE YOU EVER BEFORE? _____

IF SO, WHAT KIND? _____ DO YOU NOW CONSUME ALCOHOLIC BEVERAGES? _____

LIQUOR? _____ BEER? _____ ARE YOU NOW AN ALCOHOLIC? _____

ARE YOU AN ADDICT? _____ HAVE YOU EVER BEEN TREATED FOR ALCOHOL OR DRUG ADDICTION? _____

HAVE YOU EVER BEEN FIRED OR DISCHARGED FROM A JOB? _____ WHEN: _____

WHERE: _____

HAVE YOU BEEN CONVICTED OF A CRIME IN THE PAST 7 YEARS, OTHER THAN A MINOR TRAFFIC VIOLATION? IF YES, DESCRIBE IN FULL: _____

CONVICTION(S) RECORDS ARE NOT NECESSARILY A BAR TO EMPLOYMENT.

HAVE YOU EVER BEEN ARRESTED: _____ FOR? _____

WHERE: _____ DO YOU PRESENTLY HAVE ANY CHARGES PENDING AGAINST YOU ANYWHERE: _____ HAVE YOU EVER BEEN INDICTED BY A GRAND JURY FOR ANY CHARGE: _____ HAVE YOU EVER BEEN CONVICTED OF A FELONY: _____ OR A CRIME OF MORAL TURPITUDE: _____ IF YES, WHAT: _____

HAVE YOU EVER BEEN A MENTAL PATIENT OR TREATED FOR MENTAL DISORDER? _____

WHEN: _____ WHERE: _____

ARE YOU NOW RECIEVEING TREATMENT FOR A MENTAL CONDITION? _____

DO YOU HAVE EPILEPSY: _____ HAVE YOU EVER BEEN TREATED FOR SUCH? _____

DO YOU HAVE DIABETES: _____ HIGH BLOOD-PRESSURE _____ OR BEEN TREATED FOR SUCH: _____ DO YOU TAKE ANY MEDICATION DAILY? IF YES LIST ALL MEDICATIONS: _____

If hired, you will be required to attend to a 14-week law enforcement academy. The following standards are required:

1. Complete physical agility course within 90 seconds
2. Do 22 push-ups in one minute
3. Do 25 sit-ups in one minute
4. Run 1.5 miles within 15 minutes and 28 seconds
5. Overall scores of not less than 70% on written exams
6. Pass the first aid exam with score of not less than 70%
7. Pass legal issues exam with score of not less than 70%
8. A score of at least 70% on firearms course
9. Students shall not be absent more than 5% of required training hours
10. Trainee shall comply with all rules and regulations of Academy
11. Upon being hired the applicant must pass a psychological exam paid by the city



EMPLOYMENT APPLICATION

We are an equal opportunity employer. We are dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion or national origin or physical defects.

Application information

Full name:	_____	Date:	_____
	<i>Last First M.I.</i>		
Address:	_____	Phone:	_____
	<i>Street address Apt/Unit #</i>		
	_____	Email:	_____
	<i>City State Zip Code</i>		
Date Available:	_____	S.S. no:	_____
		Desired salary:	\$ _____
Position applied for:	_____		

Are you a citizen of the United States?	Yes	No	
If no, are you authorized to work in the U.S.?	Yes	No	
Have you ever been employed here?	Yes	No	If yes, when? _____
Are you related to any employee here?	Yes	No	If yes, who? _____

Education

High school:	_____	Address:	_____
From:	_____	To:	_____
		Did you graduate?	Yes <input type="checkbox"/> No <input type="checkbox"/> Diploma: _____
College:	_____	Address:	_____
From:	_____	To:	_____
		Did you graduate?	Yes <input type="checkbox"/> No <input type="checkbox"/> Degree: _____
Other:	_____	Address:	_____
From:	_____	To:	_____
		Did you graduate?	Yes <input type="checkbox"/> No <input type="checkbox"/> Degree: _____

References

Please list three professional references.

Full name:	_____	Relationship:	_____
Company:	_____	Phone:	_____
Address:	_____	Years Known	_____
Full name:	_____	Relationship:	_____
Company:	_____	Phone:	_____
Address:	_____	Years Known	_____
Full name:	_____	Relationship:	_____
Company:	_____	Phone:	_____
Address:	_____	Years Known	_____

Previous Employment

Company:	_____	Phone:	_____
Address:	_____	Supervisor:	_____
Job title:	_____	From:	_____ To: _____
Reason for Leaving:	_____		
May we contact your previous supervisor for a reference?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Company:	_____	Phone:	_____
Address:	_____	Supervisor:	_____
Job title:	_____	From:	_____ To: _____
Reason for Leaving:	_____		
May we contact your previous supervisor for a reference?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job title: _____ From: _____ To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Military Service

Branch: _____ From: _____ To: _____

Rank at discharge: _____ Type of discharge: _____

If other than honorable, explain: _____

Present Membership in the National Guard or Reserve: _____ Contract end date: _____

If I am entitled to veteran's preference on an examination, I must furnish my honorable discharge or DD Form 214 no later than the day of the examination.

Disclaimer and signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. I understand I must demonstrate my fitness for the position and any appointment offered me will be contingent upon the results of a complete character and fitness investigation.

Signature: _____ Date: _____